



*Growing as we learn. Learning as we grow.
Rooted in Jesus.*

ST MARGARET'S COLLIER STREET CE SCHOOL

**SCHOOL UNIFORM
POLICY**

Review: April 2022

Agreed by Governors: May 2022

Next Review: April 2025

Introduction

At St Margaret’s, we pride ourselves in being smart, well presented and ready to learn. It is the school’s policy that all pupils wear school uniform when attending school or when participating in school organised events outside school hours. We ask pupils to take a pride in their personal appearance.

Contents

1. Aims	2
2. Our school’s legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	4
6. Monitoring arrangements.....	5
7. Links to other policies	5

1. Aims & Objectives

This policy is based on the belief that pupils are pleased to wear a uniform that:

- › Promotes a sense of pride in the school
- › Helps to foster a sense of community and belonging towards the school
- › Supports the school’s commitments to inclusion
- › Is of reasonable cost and offers good value for money for parents and carers
- › Is in line with our legal duties under the Equality Act 2010

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Aim to ensure that our uniform costs the same for all pupils (allowing for larger sizes = higher prices and KS allocation)
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable. Extreme hairstyles are not appropriate for school. No hair cut should be less than a “Number 2” and pupils should not have decorative patterns cut into their hair or have hair dyed or coloured.
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides good value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year groups
- › Avoiding different uniform requirements for extra-curricular activities, except PE
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy

4. Expectations for school uniform

4.1 Our school's uniform

KS1 (Yr R – Yr 2)

- › **Winter**
- › White polo shirt
- › Tie*
- › Grey skirt/pinafore
- › Black or grey trousers
- › Green cardigan or V neck jumper with school logo* – required
- › **Summer**
- › Green/White striped or checked dress
- › White polo shirt
- › Tie*
- › Black or grey shorts
- › Green cardigan or V neck jumper with school logo* – required

KS2 (Yr 3 – Yr 6)

- › **Winter**
- › White shirt
- › Tie*
- › Grey skirt/pinafore
- › Black or grey trousers
- › Green cardigan or V neck jumper with school logo* – required

- › **Summer**
- › Green/White striped or checked dress
- › White shirt
- › Tie*
- › Black or grey trousers or shorts
- › Green cardigan or V neck jumper with school logo* – required

P.E. Kit

- › Green Shorts
- › White T Shirt with school logo* – required
- › Green Hoody with school logo* - optional
- › Trainers (for outside) Plimsolls (for inside)
- › P.E. Bag with school logo* – named – optional
- › Black jogging bottoms

Items marked with a * are available from the school shop

Footwear

For safety reasons we do not allow pupils to wear shoes with platform soles or high heels. Sensible plain black shoes are required. Boots/Ugg boots/Sandals are not permitted.

Trainers are not to be worn except for PE.

Jewellery

Jewellery is inappropriate for school not least for reasons of safety. The Local Authority ruling is that no jewellery of any description should be worn during physical education and swimming and must be removed. This ruling is entirely for the safety of your child and others. The school cannot accept responsibility for loss or damage to any such items.

Coats

Pupils should wear coats suitable for the current weather. Ideally a 'Pac-a-Mac' left in their school bag during the Spring/Autumn term is a good emergency coat.

4.2 Where to purchase School Uniform

Parents are able to purchase uniform with a school logo from the school shop. This is open on Thursday's in the school hall and run by FOCSS, the PTA. School dresses, trousers and shirts can be obtained from local supermarkets, M&S, NEXT and various stores online.

Second-hand uniform:

- A selection of items are available to purchase from FOCSS Please contact the school office for more details (order form/contact details).

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the **correct** uniform at all times (other than specified non-school uniform days).

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Governing Body will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements (see front cover)

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality Scheme
- › Anti-bullying policy
- › Complaints policy